

A young boy with short dark hair, wearing a red Scout shirt, is looking out from a window. He has a serious expression and his hands are resting on the window frame. The background shows a wooden structure and another person in a yellow shirt. The text "WORLD SCOUT FOUNDATION" and "Annual Report 2017" is in the top left, and "SCOUTING INSIDE OUT" is at the bottom center.

**WORLD SCOUT FOUNDATION**

**Annual Report 2017**

**SCOUTING INSIDE OUT**



## Hope for Sharif?

"When my parents died, I was left to take care of my younger brothers and sisters alone. It was always a struggle to find money every month for food, school fees and the bare essentials. With no other option, I began to steal from my neighbours - a little at first and then... more. So I ended up here in prison..."

Sharif is now 16 years old and a convicted criminal, like many his age elsewhere, he's bright and ambitious. But behind bars in his cell in the youth prison, he's realising that life for him will be more different than he hoped.

He is now coming to the end of a three month stint in the Naguru Young Offenders home. "But when my time is finished, what do I do? How can I return to my village, where I will be seen as everyone as a 'criminal'? How will I take care of my brothers and sisters? Where will I find work?"

Surprisingly, like many of his peers in the Naguru Centre help might come from an unexpected source ... the Scouts!



"Young offenders in Uganda are all given a standard three month sentence for their first offence," says 'Mama', Director of Naguru. "Up to now, we have tried to prepare these children for a positive future, but when they are released they are still seen as 'criminals' by everyone back home".

Here in Uganda, the stigma of being a criminal is almost like a life sentence. How can we change this?

"What we have been looking for is a well-respected and brave partner to act as an intermediary between the Centre, the young offenders and the community. More than that, we need a partner who is in every village, in every town and who can provide a support network for our young people.

"What a surprise we got when we were approached by the Scouts. What they offer is amazing. Take Sharif, for example.

"He's now been taking part in the Scout programme, learning how to make soap, how to become a tailor and how to make baskets which he can sell at the market. He will be released soon but he actually wants to stay on at the detention centre, and stay with the Scout group here so that he can complete his training! It's almost unimaginable! I actually believe this is vital for his development, because in the Scouts he will continue learning, continue to take more responsibility for himself and embrace the core values.

"And when he decides to return to his community, he will return not as a criminal, but as a Scout. He will be seen as a member of the local Scout group in his community and will join their programme where he will help his neighbours and regain their trust. It won't be easy, but it's a lot better than before."





**“The young offenders deserve a different fate than me...”**



Murchison Bay Prison is a sprawling campus on a hillside overlooking Lake Victoria and Kampala. Surprisingly, this is not a bleak place but has a quietly positive energy, where inmates can see their goal everyday...freedom.

Historically, the challenge has not been achieving freedom (sentences finish, eventually), but maintaining freedom because when convicts are released with nothing...no job, no money and no network of people to look out for them they tend to return to crime and inevitably end up with a second or even third stint in prison. One of these repeat offenders is Robert who has two years left inside. Things are different for him now because, for the past year, Robert has been a member of the Scout programme in Murchison Bay - learning vocational skills, working in a patrol, and following the value code of the Scout promise and law.

“The Scout activities are great - I’ve learned new skills and I have now developed a different perspective on life. I have two children on the outside and I want to make them proud again. Scouting should be available to all.” Robert explains, “The new kids arriving here as young offenders deserve better than we used to have. They must have a different fate than me, and with this Scout programme, they will get it - and I will make sure, as the Scout Patrol Leader here in this block, that they get that support. They won’t end up back here again!”



"Murchison Bay was the first place we began our 'Scouting in Prison' programme with the help of the Messengers of Peace Fund. We began by training prison warders in the skills and values of Scouting and helped them set up Scout groups which also introduced vocational skills with training workshops run in a Scout way in their institutions. Eighteen months on we have reached out to 64 prisons and a total of 4,500 prisoners all over the country - and Naguru Centre is our most recent addition - and Sharif one of our newest recruits," explains Caroline Ajulong, the Uganda Scout Commissioner for this programme.

"The idea is very simple, the Prison Scout Groups set up a 'Scout account' and any profit the prisoners make on selling their crafts is given to them when they are released. Then, most importantly, we partner each prison with the local Scout leaders, so that after release, we provide a network for our new Scouts to help them integrate back into the community."

"Scouting is known as an instrument that brings people together as one huge family, why can't it also be a family that ex-prisoners belong to as well?"





Pressing reset...

There is so much more to this project than a simple support network. The Scouts helping to press the reset button on people's lives. They are transforming them from being seen a 'criminal', operating at the very edge of society, to being a 'Scout' which is at the very heart of each community here.

As a 150,000-strong network of trusted community members, with many hundreds of thousands of alumni from all faiths, cultures, languages in communities throughout Uganda, Scouting is at the heart of life in this country are held in very high regard.

"So instead of becoming an easy target for criminal gangs after they are released, we are able to provide a completely new prospect. We have been able to replace the criminal gang leader - who previously was the only hope for these ex-prisoners - with the SCOUT leader in their community. As you can imagine, this opens up a totally new prospect for young men like Sharif, or Robert", explains 'prison-warder-now-scout-leader' Edison from Naguru Centre, "It's a total reset!"

Last year my wife and I joined a group of fellow investors in Scouting for a field trip to Uganda. I wish you had been there for what the Uganda Scouts do in prisons around the country illustrates Scouting's potential better than anything I have ever seen.

The inmates that join Scouting, told us that they were no more just criminals; they were Scouts. They now belong to a family of brother and sister Scouts in their home town and in the world. When they return, they are welcomed as Scouts - not as criminals. Local Scouts are waiting for them, expecting them to use the skills they have learned in prison, to help build their community; not to commit more crime.

What a difference that makes to each inmate and to the community. Re-offending has dropped 95% for good reason: Why be a criminal when you can be a Scout?

Uganda Scouts now reach 4,500 young men and women in prisons and about 150,000 in total. Imagine what a difference it makes to enable so many young people to be active citizens leading positive change in their communities and in the world. More than 50 Million young people are currently being trained as Scouts in 169 countries around the world.

The World Scout Foundation has invested in Uganda Scouts through the Messengers of Peace programme and other sources. Our goal is to help World Scouting reach 100 Million young people in 2023 by partnering with people such as you, who have the capacity and the passion to help form the next generation of leaders. Money is essential, but we hope you will also invest your name, your time and your network to help this happen. Just like our Honorary Chairman, His Majesty the King of Sweden, who sets the standard for all of us.

Lars Kolind  
Chairman, WSF





Each of the 1,500 Scout groups in Uganda can now potentially play a role in the prison project. They can act as the bridge between prison and freedom and can be one of the constants offering a familiar environment as they re-integrate in the community.

"And it is very simple. Rehabilitation cannot stop just when the prisoner is released. That's when the real work starts", as Scout leader Gidds Bambaga, explains .

"Everybody has something to offer so an extra pair of hands is going to be helpful. Because we as Scouts have a responsibility to help our community, when Sharif or one of his peers returns to our group, he'll have to fit right in and join our community, when action right from the beginning - just like any member of the group. He will be out every day with the team, helping to identify local needs and finding ways to resolve those needs. We follow a simple process - identify the most vulnerable in the community and find a way to help!"

"In our village, the big challenge we have identified is getting access to clean drinking water - particularly for poorer families in the community."



"Typhoid is common here and poorer people tend to get sick easily - because all they have is dirty water," Gidds adds.

"After identifying this as a challenge, we needed to do something simple and lasting. Our group raised USD 400 through the Scout Donation Platform for a water filter. One hundred of the poorest people in our village use this every day and it will last for 5 years before the filters will need changing! Sharif will join us to help us teach more local people of the problems associated with unsafe water and will help us raise more funds - and save lives."

"Sharif will no longer be a 'thief who stole from the community', but a leader of Scouts who serves his community - 'Sharif the life saver'! Thanks to his training, he'll have his own little business and his brothers and sisters will have a role model to look up to! We all make mistakes, but it's leaders who learn from them!"





"In my first 12 months as Secretary General, it has been a busy and exciting time. But the iconic image from 2017 for me was of Lucie. A 16-year-old girl from the Czech Republic standing up against far-right activists. Here's a bright, passionate and determined Scout taking an active part in the direction of her future and her community.

I called her afterwards and she told me "...it's important for young people to comment on public issues and express their views...we are creating our future here!" What a wonderful young woman, what a leader and what a great story!

To think there are 50 million more stories like Lucie's, from Mexico, Malaysia, Kenya, the USA, Egypt...in fact from all over the world...what an impact Scouts are making!

We all know the value of Scouting, we've lived it, or we've seen it in our own communities or we've met Scouts on our travels. Scouting changes lives. With MoP, we began measuring the number of service hours. As we approach 1 billion hours of service, we've started asking ourselves what is the effect of these service hours on the Scouts themselves and how can we measure the footprint of 50 million Scouts?

“We believe that Scouting is the greatest leadership development programme for young people in the world” - you’ve heard this again and again from His Majesty, and nearly every speaker from the World Scout Foundation at nearly every event for many years now. So how do we know this? We all have anecdotal evidence to back this up - look at our alumni- we have SO many leaders, SO many senior executives - it MUST be true ...

Does Scouting make a quantifiable difference to young men and women... yes, it does! How did we get there ? What are the results and how can we make them stronger?

In the past year we have set out to test this assertion for once and for all - and the results have been astonishing!

Based on a really small sample so far (only three of the 169 National Scout Organisations so far have participated), we can see that Scouts compare very favourably compared with non Scouts in the same peer group in a number of 14 core competencies.

In each of the sample countries - UK, Singapore and Kenya - and based on a panel of 3,621 Scouts and non Scouts, the key results are :

- Scouts scored significantly higher in Physical activities - 20.2% higher - than their peers;
- Scouts scored higher in Active Citizenship - 16.6% higher - than their peers, and
- Scouts scored higher in Life Skills and Employability - 16.2% higher - than their peers.

And in a whole array of other areas, Scouts scored significantly higher than their peers.

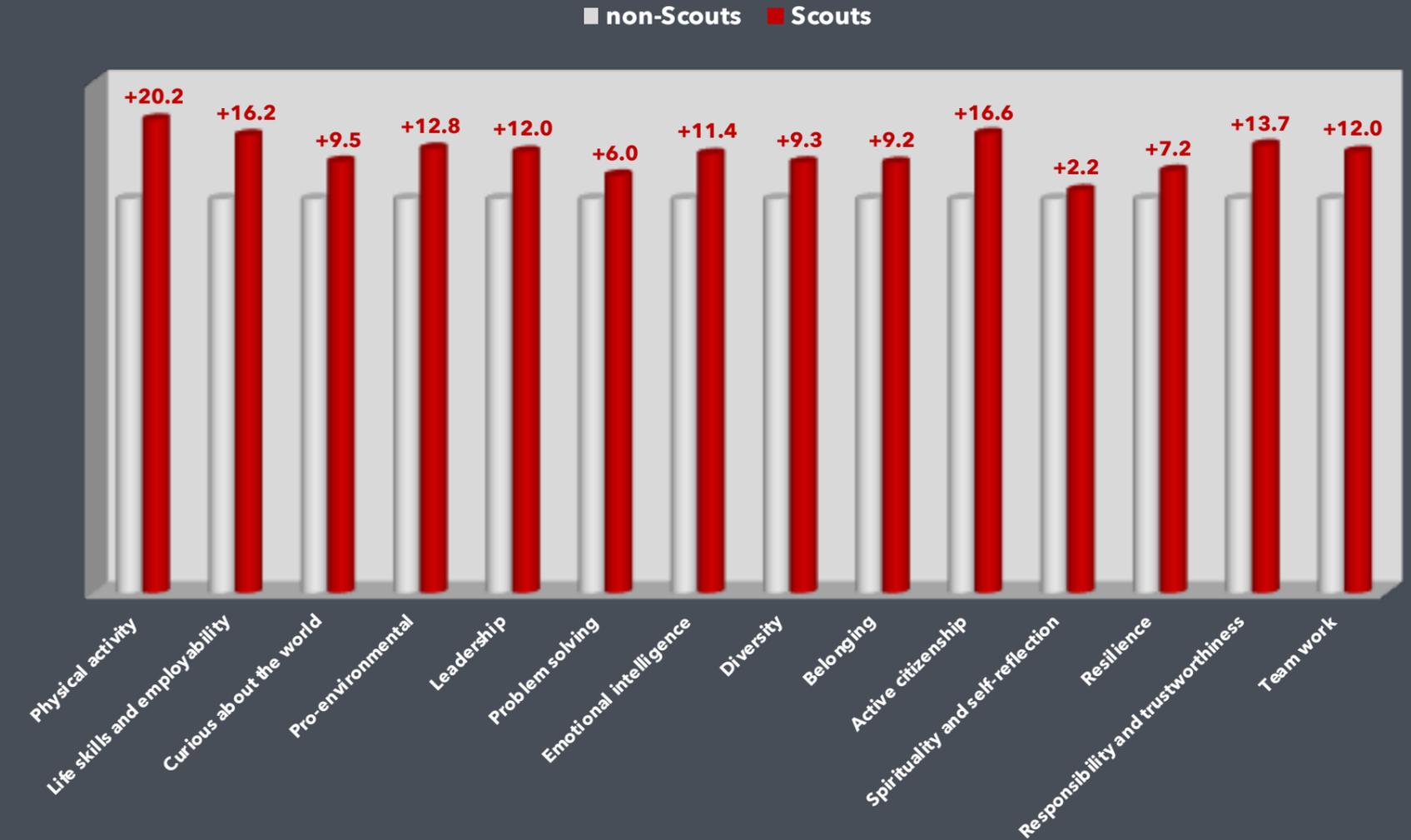
This study, supported by the independent institution (SocStats), is significant for these three countries. We need to do a lot more to be able to say for sure, on a global level, that Scouting has a similar impact across all cultures, regions and faiths. But this study, coupled with similar studies carried out in USA previously, seems to be leading us to this conclusion. We are at the beginning of this process - and as we roll this study out to more countries, we will build up the evidence to show the real impact of Scouting where it matters most - on our young members!

And if you are interested in supporting the roll out of this study in your country, just let us know! What a worthwhile investment!

For more information and complete study



## Competencies Scouts vs non-Scouts (percentage)



<b>Honorary Chairman</b>	HM King Carl XVI Gustaf of Sweden (Sweden)
<b>Officers</b>	
Chairman	Mr Lars Kolind (Denmark)
Past Chairman	Mr Wayne Perry (USA)
Chairman Elect	Mr Hector Robledo Cervantes (Mexico)
Treasurer	Mr Fredrik Gottlieb (Sweden)
Secretary	Mr Jens Ehrhardt (Germany)
Director	Mr John Geoghegan (Ireland)
<b>Ex-Officio Members</b>	
Secretary General, WOSM	Mr Ahmad Alhendawi (Jordan)
Chairman, WSC	Mr Craig Turpie (United Kingdom)
Vice-Chairman, WSC	Mr Andrew Chapman (USA)
<b>Life Member</b>	Mr Farid Karam (Lebanon)
<b>Members</b>	HRH Guillaume of Luxembourg (Luxembourg) HE Faisal bin Almuaammar (Saudi Arabia) Mr Masaya Arao (Japan) Mr Byung-Soo Baik (Korea, Republic of) Mrs Margot Bogert (USA) Mr Kent Clayburn (USA) Mr William Cronk (USA) Mr David Huestis (Canada) Mr Johannes Jonas (Germany) Mr Suk-Won Kim (Korea, Republic of) Mr John Leece (Australia) Mr Abdullah O. Nasseef (Saudi Arabia) Mr Derek Pollard (United Kingdom) Mr John Sutin (Switzerland) Mr James Turley (USA) Mr Thamnoon Wanglee (Thailand) Mr Siegfried Weiser (Germany) Mr Alexander Wong (Hong Kong) Mr Rob Woolford (United Kingdom) Dato (Mrs) Soo Keng Yeoh (Malaysia)

Audit Committee

<b>Chairman</b>	Mr David B. Huestis (Canada)
<b>Ex-officio</b>	Mr Lars Kolind (Denmark) Mr John Geoghegan (Ireland) Mr Fredrik Gottlieb (Sweden)
<b>Guests</b>	
<b>Members</b>	Mr John Leece, AM (Australia) Mr James S. Turley (USA)
<b>Secretary</b>	Mr Mark Knippenberg (Netherlands)

<b>Chairman</b>	Mr Rob Woolford (United Kingdom)
<b>Members</b>	Mr Lars Kolind (Denmark) Mr Fredrik Gottlieb (Sweden) Mr Kent D. Clayburn (USA) Dr Jens Ehrhardt (Germany) Mr John Alexander Sutin (Switzerland)
<b>Secretary</b>	Mr John Geoghegan (Ireland)

Investment Committee

The Board of the World Scout Foundation met twice in 2017. The first meeting took place in Berlin in April and the second meeting in Stockholm in November. During the Stockholm meeting the Board used two days for a Board Seminar. During this Seminar the Board discussed in detail the governance role of its Board Members, the current grant making process and how to improve the process as well as the oversight, and the evolving fundraising strategy of the Foundation including the recommitment of all Board Members to all steps of the process. Following the discussions, the Board concluded to formalise these two important processes by forming in 2018 the WSF Grant Oversight Committee and the WSF Development Committee.

The Audit Committee met once in April, the Nominations Committee met once in April before the Board Meeting. The Investment Committee met a total of four times in 2017 of which one was a conference call.

Key decisions taken by the Board during this year include, to:

- Approve the annual grant to WOSM in the amount of US\$ 2.9 million;
- Approve the Financial Statements of 2016;
- Reappointment the following Board Members: Dr Jens Ehrhardt, Mr Masayo Arao, Mr William F. “Rick” Cronk, Mr John Leece AM, Mr Jim S. Turley and Mr Rob Woolford;
- Approve the appointment of Mr Lars Kolind as WSF Chairman for the period 2017-2019;
- Approve the appointment of Mr Hector Robledo Cervantes as Chairman-Elect of the Foundation for the period 2017-2019, as well as being the WSF representative to the World Scout Committee;
- Approve the revised Strategic Asset Allocation and the WSF Statement of Investment Policies & Objectives;
- Approve the 2019 WSF Investor Conference & 72nd BP Fellowship Event to take place in Korea in 2019.

Mr Wayne Perry completed his two year term as Chairman of the Foundation and was thanked by His Majesty and the Board at their meeting in Stockholm. Wayne’s term of office saw the successful launch of the Scout Donation Platform (donate.scout.org), which Christine and he made partly possibly from their Regal Circle Fund, and a restructured and refinanced Operational Support Fund which finances the WSF Office and operational expenses without touching any of the donations received from (new) BP Fellows. Wayne stays on as Immediate Past Chairman and as the Chairman of the to be established WSF Development Committee.

Dr Eberhard von Koerber sadly passed away this summer. Eberhard’s dedication to the Scout Movement stemmed from his experiences as a child. In his adulthood Eberhard recognised the impact of these experiences and wanted to offer the opportunity for more young people to join the movement. The positive effect Scouting can have on young lives led Eberhard to recruit many WSF Members and helped inspire the notion of Scouts being people who “Create a Better World”.

Mr Siegfried Weiser has been a true friend to Scouting, inspiring his peers to support the cause, leading by example and passionately advocating the work of more than 50 million Scouts around the world. Without him, Scouting would not be where it is today. WOSM recognised Siegfried’s tremendous efforts by awarding him with their highest award - the Bronze Wolf.

"2017 was an excellent year for the Foundation!" reports Hector Robledo Cervantes, WSF Chairman-Elect. We received nearly USD 2.37 million in cash donations (2016: USD 3.45 M), and the membership of the World Baden-Powell Fellowship increased to 2,407 constantly increased by new Members joining us."

The Foundation hosted three major events during the year. Together with ten Honours Programme Members we participated in a Field Visit to Uganda which features in this Annual Report. The participating members donated an additional USD 25'000 to the Street Children Project of the Uganda NSO to build a second living quarter for these children while they are in the care of the NSO for a period of up to 4 months.

Jens Ehrhardt, Siegfried Weiser and the late Eberhard von Koerber hosted together with the German NSO the 71st BP Fellowship Event in Berlin (Germany) in April 2017. During the event participants supported the NSO in increasing the visibility of Scouting in Germany on both State level (Berlin) as well as on federal level. While at the same time learning about, for example, the ambitious growth project in the State of Saxony and the inspiring local Scout projects in support of welcoming the nearly 1 million refugees. The event raised USD 250,000 in donations, but above all strengthened the NSO in their commitment to bring Scouting to much more young people in Germany.

In November, the Honorary Chairman, His Majesty The King of Sweden, hosted the 64th Board Meeting of the World Scout Foundation at the Palace in Stockholm, which included a two-day seminar on topics such as Governance, oversight of the Grantmaking process and further development of the fundraising strategy.

None of this could happen without the hard work and commitment of you, our network of friends and investors - for this we say a big Thank You! Your dedication and support to over 50 million Scouts is fantastic!



"2017 has been a very positive year for investors worldwide and as a result, the Foundation's investment portfolio returned +16.1% on investments (compared with +5.2% in 2016) and well ahead of the Blended Benchmark(+15.8%)", Kent Clayburn, the World Scout Foundation's Chairman of the Investment Committee, reports.

The Foundation's assets (including funds held abroad) stood at just over USD 71 million on 31st December 2017 - up from USD 69 million the previous year, thanks to positive results from our investments and moderate fundraising results achieved this year. Considering that the donation from the Kingdom of Saudi Arabia for the Messengers of Peace Initiative is being accrued and every year the USD 2 million spent on Scout projects worldwide is being deducted, this makes comfortable reading.

As a result the Board has been able to continue its grant-making to World Scouting by providing USD 6.9 million in 2017 (2016: USD 8 million). Since 2012 over 6.5 million projects have been carried out by 25 million Scouts delivering close to 800 million service hours to communities worldwide.

Thanks to our joint efforts in fundraising, we hope to be able to announce some significant fundraising successes which have been worked on in 2017, in the first quarter of 2018, adding to the successes of MOP and related programmes and furthering the ambitions of the World Scout Movement in communities the world over.

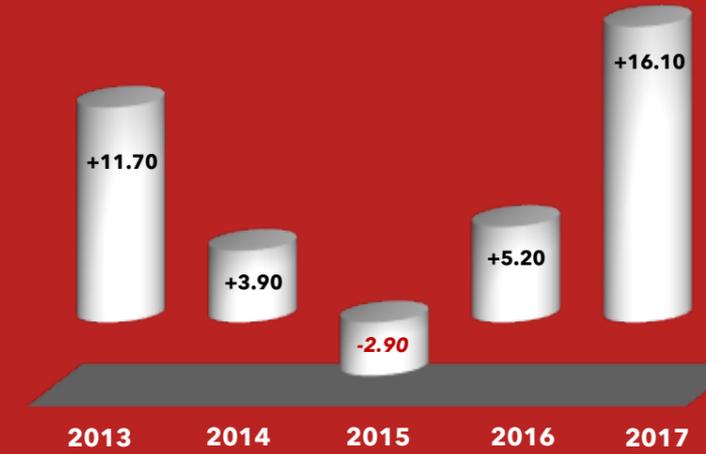
2017 saw the introduction of the online Scout Donation Platform - enabling investors of all kinds to reach out to local scout projects and help with funding and support. This social funding platform has begun to gain traction with investors and local Scout groups alike. Watch this space for greater things to come!

The Foundation's administration and staff costs remain covered by a special fund established by a small group of existing donors. This year the members of the Board made significant contributions to ensure that this fund remains viable for the years to come. This means that the WSF can continue to assure new investors that every new gift to the Foundation goes entirely to Scout projects. No fees or expenses are paid to Officers or Members of the Board or of its sub-committees.

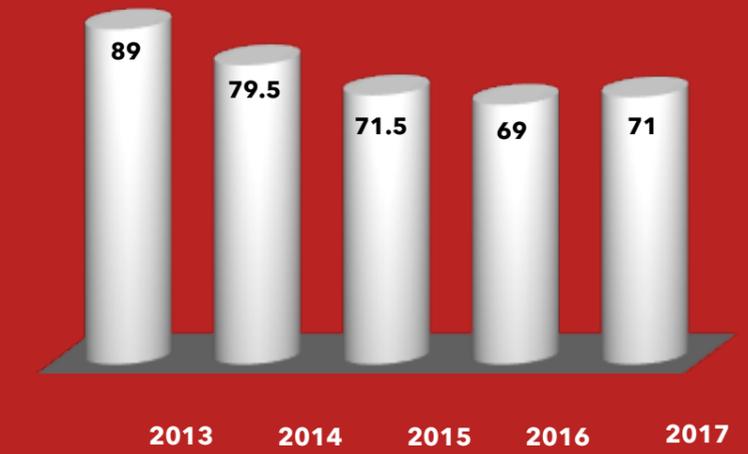
The World Scout Foundation is an independent, not for profit, charitable organization, established under Swiss law, and also independently recognized under the laws of Australia, Canada, France, Germany, Ireland, Japan, United Kingdom and United States of America (501(c)3). Contributions to the Foundation, in these and other countries, are regularly made through National Scout Organizations. And, PricewaterhouseCoopers audit the World Scout Foundation accounts and financial statements, annually.

The complete audited financial statements are available; please contact WSF in Geneva for a copy.

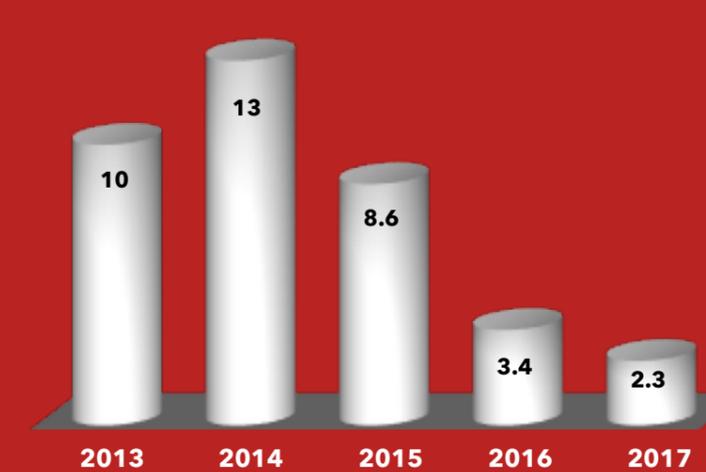
RETURN ON INVESTMENT (PERCENTAGE)



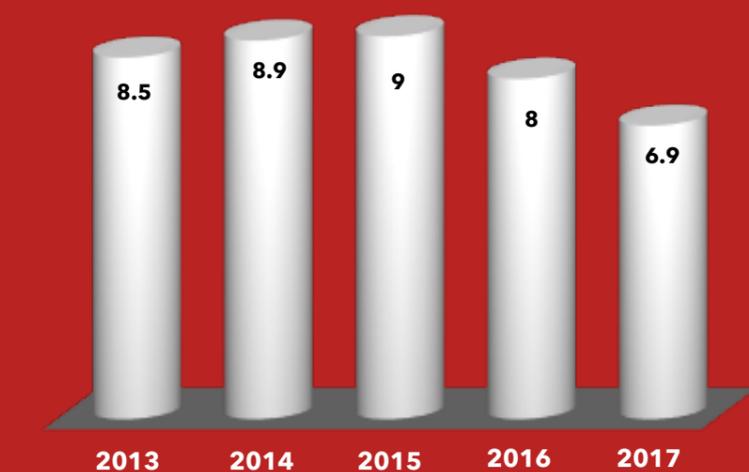
WSF ASSETS IN MILLIONS (USD)



FUNDS RAISED IN MILLIONS (USD)



GRANTS TO WORLD SCOUTING IN MILLIONS (USD)



18th Calgary Scout Group  
 23rd Edinburgh VSU 50th Anniversary  
 1st Melbourne Tigers Cub Pack  
 2017 Las Colinas District Camporee Scouts  
 Aamlid Family  
 Andrew Adam  
 HRH Prince Ahmad bin Abdulaziz Al-Saud  
 HRH Prince Alwaleed bin Talal Al-Saud  
 Miguel Aleman Velasco  
 David Alexander  
 Ahmad Alhendawi  
 AlSadaqa Palestinian Girl Scouts Group  
 Rayan Chassan  
 Maria Victoria Alves de Mesquita Pessoa  
 Clive Brett Ang  
 Jimmy Ang  
 Ahmed Anwar  
 Henry Arevalo  
 Husam Arman  
 Council Pete J. Armstrong  
 Mihajlo Atanackovic  
 Josmar Azzopardi  
 Milda Baceviciute  
 Thomas Baltutis  
 Marshall Bartlett  
 Jacques Behar  
 John Beresford  
 David Berg  
 Per Billing  
 Magnus Birke  
 Del Bishop  
 Alan Bisset  
 Tomas Blaho  
 Bozena Blahova  
 Peter Blatch  
 John Blouin  
 Susanne Boëthius  
 Margot Bogert  
 Neil Bolandrina  
 Katarina Boldovjakova  
 Martinka Bollova  
 Maria Borsanyiova  
 Kian Bostani Nezhad

Jason Bostick  
 Stewart Bowman  
 Boy Scouts of America  
 Fernando Brodeschi  
 Filip Brukker  
 Jan Hendrik Buchmann  
 David Burge  
 Richard Butler  
 Kevin Camilleri  
 John Carswell  
 Carolina Rangel Casellas  
 Rodrigo Castro Rangel  
 Thomas Chakandiwana  
 Peter Chamurapi  
 Kendrick Chan  
 Scott Channell  
 Andrew Chapman  
 Byron Chatburn  
 Chin Chu Chen  
 Katya Chirkova  
 Cowen Chiu  
 Christer Christensson  
 Salvatore Ciampo  
 Iveta Cislíková  
 Kent and Constance Clayburn  
 Philip and Geda Condit  
 Lucy-Jayne Costello  
 Pablo Cuadra  
 Martin Cupka  
 Aritra Das  
 Richard Davies  
 Stephen de Bruin  
 Srilath de Silva  
 Kaye de Wijn  
 Andrés Di Maio  
 Joshua Dick  
 John Donnell  
 Dobromir Draev  
 Karol Dudik  
 Andrej Dugovič  
 Yordan Dyankov  
 Peter Dzugan  
 Keegan Eatmon

Jens Ehrhardt  
 Robert Eisner  
 Sarathraj Elangovan  
 Michal Fenik  
 Lucia Fialeková  
 Bruce Fink  
 Ronald Firstbrook  
 Troels Forchhammer  
 George Fosselius  
 Johannes Freiherr von Salmuth  
 Anders Frick  
 Eric Friedl  
 Thomas Frostberg  
 Marek Fukas  
 Rastislav Fukas  
 Monika Fukasová  
 Peter Gamil  
 John Geoghegan  
 Raju Gilani  
 Stephan Goetz  
 Luis Gonzalez  
 Larry Goslin  
 Grupo Escoteiro Santos Dumont  
 20/PR  
 Grupos y Convenciones Oasis  
 Peter Gurbal  
 Vladimír Habalčík  
 Göran Hägerdal  
 Yassin Hajahmad  
 Jennifer Hancock  
 John Hanson  
 Richard Hart  
 Myriam Heideberger-Kaufmann  
 Kari Heinistö  
 Yectli E. Hernández Valle  
 David Hines  
 Lance Hirsch  
 Thomas Hirt  
 Markus Ho-Yen  
 Karl Holczek  
 Martin Horvath  
 Peter Hroch  
 David and Faye Huestis

Yukinori Ideta  
 David Imhof  
 Hans and Doris Imholz  
 Gabriel Izquierdo  
 Pasha Jahangeer  
 Lucka Jakubikova  
 Miroslava Javorkova  
 Marianna Jencikova  
 Peter Jendrejak  
 Ilse Jimenez  
 Eva-Marie Johansson  
 David Johnes  
 Tom Johnson  
 Johannes Jonas  
 Aidan Jones  
 Benjamin Joubert  
 Morten Junget  
 Migle Jursenaite  
 Martin Kán  
 Lars Kann-Rasmussen  
 Stephen Kent  
 Howard and Meriel Kilroy  
 Marcus Klapdor  
 Cecilie Klementsén  
 Mark Knippenberg  
 Vladislav Kakody  
 Toru Kobayashi  
 Lars Kolind and Viebeke Riemer  
 Veronika Korcekova  
 Martina Joríková  
 Martina Kralova  
 Eva Kroslakova  
 William Cheuk Yin Kwan  
 Tomáš Kyselica  
 Tiago Lacerda Queiroz Carvalho  
 Hamid Ladjevardi  
 Jan Lauko  
 Alina Lee  
 Suyi Lee  
 John and Anne Leece  
 Ollie Lim  
 Peter Linek  
 Marta Liptakova

Peter Listiak  
 Adam Ilcisak  
 Marc Lombard  
 Carmen Lorenzana  
 Harold Lubansky  
 Denisa Lukacova  
 Michal Macák  
 Martin Macharik  
 Amelie Mackre  
 Oliver Mahn  
 Mahesh Makam  
 Ján Marcin  
 Michaela Marcinová  
 Felipe Marquis Fernandes  
 Thomas Marsden  
 Matus Marton  
 Stefan Matic  
 Yorimasa Matsudaira  
 Matilde Mattucci  
 John May  
 Barbara McCarthy  
 Juan Pablo Menichetti  
 Mária Mikulovská  
 Tomas Mikulovsky  
 Snejana Mitina  
 Masato Mizuno  
 Zhenya Mladenova  
 Raúl Molina  
 Jorge Alberto Morales Leclair  
 Geoff and Roslyn Morgan  
 Derek Munneke  
 Craig Murray  
 Michael Murray  
 Ralph-Michael Nagel  
 Jan Najvárek  
 Peter Nather  
 Kouji Negi  
 Sandra Neubauer  
 Barrie Newby  
 Edvard Nielsen  
 Zbigniew Niemczycki  
 Anssi Nieminen  
 Bjork Norddahl

Michal Novák  
 Ederson Nunes  
 Nick Oates  
 Leonardo Ocampo Guadarrama  
 Tomas Ondracek  
 Arthur Oppenheimer  
 Bridget ORourke  
 Emir Oruc  
 Lubomír Osvald  
 Brownsea Island Outdoor Centre  
 Kevin Ken Oyama  
 Luc Panissod  
 Lou Paulson  
 Wayne and Christine Perry  
 Martin Persson  
 Jozef Petrencik  
 Dana Petrosova  
 Jan T. Pharo  
 Martina Pisova  
 Ted Pitfield  
 Lukáš Podolský  
 Petro Polishchuk  
 Derek and Heather Pollard  
 Christine Pollithy  
 Carlos Portillo  
 Dor Posner  
 Randy Potts  
 Jeanne Pratt  
 Martin Profant  
 Claus Rantzau  
 Jørgen Rasmussen  
 Jean-Bernard Rebord  
 Joana Isabel Revés Lança Beltrão  
 Simon Rhee  
 Francisco Javier Riber  
 Siegfried Riediger  
 David and Valerie Rippon  
 Hector Robledo Cervantes and  
 Guiribeth Diaz de Robledo  
 Zeljko Roglic  
 Keel Ross  
 Mary Roussel  
 Petronela Rudzanova

Matthias Rufener  
 Franziska Saager  
 Robert Sagggers  
 Alejandra Sánchez Franco  
 Raúl Arturo Sánchez Vaca  
 Anne Sandbeck  
 Eric Santiago-Justiniano  
 Raj Sarath  
 The Saudi Arabian Boy Scouts  
 Association  
 Randal Scamardo  
 Walter and Maya Schadenfroh  
 Sander van Scheepen  
 Marion Schieferdecker  
 Bernhard Schüssler  
 Mike Scott  
 Scouterna  
 Stanislava Sebestova  
 Marc Secretan  
 Marcel Selecký  
 Lucia Selepova  
 Pavol Selep  
 Richard Shortman  
 S. Prassanna Shrivastava  
 Peter Šipoš  
 Jens Skovsgaard  
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 Gregor Soltis  
 Imee Songco  
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 Eva Španová  
 Alena Spisiakova  
 James Spoo  
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 Alena Šuplatová  
 Michael Surbaugh  
 Dean Sutton  
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 Zuzana Svobodová

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 Kim Williams  
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 Alexander Wong  
 Jones Wong  
 Rob and Jan Woolford  
 Brian Woolger  
 William Xiao  
 Kyoko Yanagisawa  
 Hoo chuan yang  
 Wafik Youssef  
 Zuzana Ziakova  
 Jakub Zima  
 Matej Zima



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Mr Gidds Bambaya, Scout Leader - Uganda Scouts Association  
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and all 150,000 Ugandan Scouts!



Thomas has been working for WSF for the past 4 years as Manager, Donor Support & Research.

In a previous life Tom lived and worked in Kampala and knows the culture well, even some of the language and of course, many of the characters who dedicate their time and energy to Scouting here.

“At the thin end of the wedge, Scouting really makes a difference here!”

He looks forward to going back to his second home soon!



Photographer - Yoshi Shimizu

Yoshi Shimizu is WSF “man behind the camera” for more than 15 years now, travelling with WSF on nearly every international trip carried out by His Majesty as WSF Honorary Chairman.

Yoshi also works his talented eye for major NGOs and not-for-profit Organisations, such as the international Red Cross and Red Crescent, the United Nations, the World Health Organisation and many more.



World Scout Foundation  
Fondation du Scoutisme Mondial

Rue de la Navigation 1, 1201 Geneva, Switzerland  
PO Box 2116, 1211 Geneva 1, Switzerland  
Tel: +41 (0)22 705 10 90 - Fax: +41 (0)22 705 10 99  
info@worldscoutfoundation.org

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Design and Editorial : John Geoghegan, Mark Knippenberg, Thomas Marsden, Sonia Tejpal-Mützlitz  
Field reporting : Thomas Marsden, Yoshi Shimizu  
Photographs : Yoshi Shimizu

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